

to be hereto affixed and attested by its Secretary or one of
its Assistant Secretaries, all as of March 27, 1973.

FIBER INDUSTRIES, INC.

By J. Bailey Phelps
President

Attest:

[Signature]
Secretary

Signed, sealed and delivered
in the presence of:

Cecily E. Robinson
Witness

Joanne B. Thompson
Witness



[CORPORATE SEAL]